

Bloodborne Pathogens Plan

SAMPLE Policy Statement

This sample policy statement is provided only as a guide to assist in complying with 29 CFR 1910.1030, OSHA's Bloodborne Pathogens standard. The sample is not intended to supersede the requirements detailed in the standards. Review the standard for particular requirements which are applicable to your specific situation. Employers will need to delete or add information relevant to your particular facility in order to develop an effective, comprehensive exposure control plan. Note that the exposure control plan is expected to be reviewed at least on an annual basis and updated when necessary.

This sample covers situations [when no employee has been designated as a first aid responder, whether or not they have received first aid training and the company does not expect or want employees to respond to emergencies and provide treatment where they may be exposed to bloodborne pathogens](#). Any employee who renders first aid treatment does so as a good Samaritan. A written policy is not required, however, a written program will be understood better and managers can be held accountable more readily, if the specific elements of the employers program are set forth clearly in writing. In addition, a written program which is revised regularly can clarify policy, create consistency and continuity in its interpretation, serve as a checkpoint wherever there is a question of priority between safety and production, and support fair and equitable enforcement of safe work rules and practices.

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**POLICY ON EXPOSURE TO BLOODBORNE PATHOGENS
GOOD SAMARITAN**

We do not reasonably anticipate that our employees will come into contact with bloodborne pathogens as a part of their normal job duties.

- Employees have been trained in first aid. This is done so that they are able to render emergency treatment to themselves and their loved ones. This training also results in increased safety awareness as employees are taught injury prevention. Any employee who renders first aid treatment to another employee does so as a “Good Samaritan” and is not covered under OSHA’s Bloodborne Pathogens Standard.
- Those performing custodial duties are not exposed to bloodborne pathogens. They are instructed to wear utility gloves when cleaning restrooms. Waste containers for disposal of personal products such as sanitary napkins are lined and the custodian would never handle these products by hand.

All employees are instructed to report any changes or possible exposures to their supervisor. If exposures do occur, we will reevaluate our policy at that time.